# Sector Partnership Academy February 6, 2025

#### **Asset Mapping for Sector Strategies and Career Pathways**

**Purpose** This asset mapping tool will help you identify existing resources, gaps, and opportunities to build or strengthen sector partnerships and career pathways in your region.

#### **Step 1: Identify Existing Groups and Resources**

- Question: What employer-heavy groups or initiatives already exist in your region?
  - Examples:
    - CTE Advisory Boards (high schools, community colleges)
    - Chambers of Commerce
    - Workforce Boards or Economic Development Councils
    - Industry-Specific Groups (e.g., healthcare alliances, manufacturing networks)

Group/Initiative Name	Purpose/Focus	Key Employers Involved	Meeting Frequency/Format
AHEC			

#### **Step 2: Map Career Pathway Programs**

- Question: What career pathways are active in your region?
  - Examples:
    - High-demand sectors (healthcare, manufacturing, IT)
    - Programs with stackable credentials or work-based learning opportunities

Sector/Pathway	Key Education/Training Partners	Work-Based Learning Options	Pathway Gaps

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#### **Step 3: Identify Gaps**

- Question: Where are the gaps in your sector strategies or career pathways?
  - o Examples:
    - Lack of employer involvement in specific industries.
    - Missing connections between education and work-based learning.
    - Limited support services for job seekers or students.

Identified Gap	Impact	Potential Solution

## **Step 4: Leverage WIOA Funds**

- Question: How can WIOA funds support these efforts?
  - o Examples:
    - Subsidized wages for internships or on-the-job training.
    - Career counseling or navigation services.
    - Expanding access to Registered Apprenticeships.

Initiative/Need	WIOA Fund Opportunity	Next Steps

## Step 5: Develop an Action Plan

- Question: What are the next steps to strengthen sector strategies and career pathways in your region?
  - o Examples:
    - Convene key stakeholders for initial discussions.

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- Pilot a new work-based learning initiative.
- Expand an existing pathway to include more employers or support services.

<b>Priority Action</b>	Lead Partner	Timeline	Resources Needed

# **Additional Resources**

Experiential Work-based Learning <a href="https://careertech.org/wp-content/uploads/2024/10/Experiential-Work-Based-Learning-in-Career-Pathways-October-2024.pdf">https://careertech.org/wp-content/uploads/2024/10/Experiential-Work-Based-Learning-in-Career-Pathways-October-2024.pdf</a>

Workforce GPS – Industry Sector Partnerships and Career Pathways: Mutually Beneficial https://d2leuf3vilid4d.cloudfront.net/-/media/Communities/rapidresponse/Files/Sector-Strategies/Skill\_Building\_Resources/SS-CP\_Mutually-Beneficial-Allicance\_20161109\_FINAL.ashx?rev=897fe33380a04e598344dec056fb631e&sc\_lang=en&hash=5 2DA0ED34B7815AAD1D0DFE90CFE95A6

## Links

2017 First Bank Key Industries: <a href="https://localfirstbank.com/article/north-carolinas-key-industries-infographic/">https://localfirstbank.com/article/north-carolinas-key-industries-infographic/</a>

Tradesformers Video: <a href="https://www.youtube.com/watch?v=Xd9Y-rViP1o">https://www.youtube.com/watch?v=Xd9Y-rViP1o</a>

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