

Northeastern NC Career Pathways  
**Health Career Pathway Implementation Certification Criteria**

**Community College:**

Edgecombe Community College

**WDB:**

Turning Point Workforce Development Board

**LEA:**

Edgecombe County Public Schools (Pantone colors 001037 Navy, 368083 Teal, F7C44 Gold)

**High Schools:**

North Edgecombe High School (Orange/Black)

Southwest Edgecombe High School (Blue/White)

Tarboro High School (Purple/Gold)

Edgecombe Early College High School (Burgundy/Gray)

NCWorks Career Center Manager(s) Diane Thomas Center Manager, Tracy Puddy, Operations Manager

NCWorks Career Center Champion(s) Diane Thomas and Tracy Puddy

Lead Contact: Duna Dickinson

Email [ddickinson@turningpointwdb.org](mailto:ddickinson@turningpointwdb.org)

Position/Organization: Outreach Coordinator/Turning Point WDB

Phone: 252.676.1227

This completed application plus attachments must be submitted to [brandi.bragg@nccommerce.com](mailto:brandi.bragg@nccommerce.com) as a pdf.

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

**1. Local Partnership Team Members** - List the team members that participated in the development of the health care pathway(s) implementation plan.

Team members may be attached with representations clearly delineated. At a minimum, the team must consist of the following –

a. ☐ at least two **community college representatives** who are stakeholders in the implementation of the health career pathway(s)

Name and position at the college

1. Bruce Panneton, Dean of Health Sciences & Public Safety
2. Kimberly Byron-Barnes, Program Chair of Medical Assisting

b. ☐ at least one **LEA representative** from each of the LEAs in the local partnership

Name, LEA and position

1. Dawn Cuthrell, Career Development Coordinator at Edgecombe County Schools

c. ☐ at least one representative from the local **workforce development board, NCWorks Career Center Manager and NCWorks Career Pathways Champion**

Name and position

1. Juanita Wright, Career Advisor
2. Duna Dickinson, NCWorks Outreach Coordinator

d. ☐ at least one **health care employer**

Name, health care provider, position

1. Lori Harrell, Nash UNC Healthcare

e. ☐ **Additional Team Members** (optional)

1. Faye Duffin, Area L AHEC
2. Pam Gould, Strategic Twin Counties Education Partnership
3. Kateisha Jones and Tammy Longmire from Vocational Rehabilitation

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

**2. Modified Local Pathway(s)** - Attach modified local pathway(s) that include at a minimum the following elements of the regional health care pathway(s). Elements must be specific and reflect the involvement of all entities.

\_\_\_X\_\_\_ sequence of courses and learning experiences that begin in high school and continue through post-secondary that result in earned stackable certifications, diplomas and degrees.

\_\_\_X\_\_\_ work-based learning experiences

\_\_\_X\_\_\_ sequenced career counseling experiences

\_\_\_X\_\_\_ Career and College Promise Courses

\_\_\_X\_\_\_ stackable credentials

\_\_\_X\_\_\_ graphic and/or narrative that explains pathway entry options for adult learners



EDGECOMBE COUNTY PUBLIC SCHOOLS  
CTE PROGRAM

Health Science: ECPS - THERAPEUTIC SERVICES

Career Pathway Plan of Study for ► Students ► Parents ► Counselors ► Teachers/Faculty

This Career Pathway Plan of Study (based on the Production Pathway of the Manufacturing Career Cluster) can serve as a guide, along with other career planning materials, as learners continue on a career path. Courses listed within this plan are only recommended coursework and should be individualized to meet each student's educational and career goals. Students are strongly encouraged to participate in honors, advanced, placement, or Career & College Promise courses.

		Grade 9	Grade 10	Grade 11	Grade 12	STEPS TO	A SUCCESSFUL	HIGHEST PAYING NURSING JOBS	
ACADEMIC	ENGLISH	English I	English II	English III	English IV	<u>Certificate</u>	<u>Associates Degree - Nursing</u>	Certified Registered Nurse Anesthetist	
	MATH	Math I	Math II	Math III	APM or above			General Nurse Practitioner	
	SCIENCE	Earth Science	Biology	Chemistry				Gerontological Nurse Practitioner	
	SOCIAL STUDIES	World History		American III	Civics			Pain Management Nurse	
	HEALTH/PE	Health/PE						Psychiatric Nurse Practitioner	
TECHNICAL	CAREER AND TECHNICAL EDUCATION	Health Team Relations	Health Science I	Health Science II	Nursing Fundamentals	NURSING ASSISTANT CERTIFICATE	BIO 168 ENG 111 NUR 111 PSY 150	Certified Nurse Midwife	
		Microsoft Word, PPT, & Publisher					Family Nurse Practitioner		
COLLEGE	CAREER AND COLLEGE PROMISE				HSC 110	PRACTICAL NURSING DIPLOMA	Year 1-Spring ACA 122	Informatics Nurse	
					NAS 101		ADVANCED PLACEMENT FOR LPNS	BIO 169 NUR 112 NUR 113	Clinical Nurse Specialist
			(For Qualified Students Only)		HSC 120			Year 1-Summer BIO 275 NUR 114 PSY 241	Nursing Administrator
					NAS 102				Nursing Educator
CAREER DEVELOPMENT	CAREER COUNSELING AND ADVISING	NC CAREER CLUSTER GUIDE ACTIVITIES	ACT PLAN	ACT COLLEGE READINESS ASSESSMENT	ACT WORKPLACE READINESS ASSESSMENT (WORKKEYS)	2 Foreign Languages are needed to transfer to a 4-year college		Neonatal Nurse	
								Critical Care Nurse	
WORK BASED	WORK BASED LEARNING OPPORTUNITIES	Classroom Speaker	Classroom Speaker	Career Day	Internships	ADVANCED DEGREES	Year 2 ENG 112 OR ENG 114 NUR 211 NUR 212 NUR 213	Health Policy Nurse	
		Field Trip	Job Shadow	Field Trips-Industries	CLINICALS			BACHELOR OF SCIENCE NURSING BSN	Medical Surgical Nurse
CREDENTIALS			CPR/AED		CERTIFIED NURSING ASSISTANT	MASTERS DEGREE - NURSING - MSN	ELECTIVES ART 111 HUM 115 MUS 110 PHI 240		
					CAREER READINESS CERTIFICATE	DOCTORATE DEGREE - NURSING - DNP			

CAREER COUNSELING PLANS GRADES 9-14+

## Edgecombe Community College's College and Career Promise Healthcare

### Career and College Promise Associate Degree Nursing (ADN) Pathway (New)

This pathway will lead to the Associate in Arts (P1032C) – *effective Fall 2018*

Courses	Hours
ENG 111	3 SHC
ENG 112	3 SHC
ENG 114	3 SHC
ART 111	3 SHC
MUS 110	3 SHC
PHI 240	3 SHC
HUM 115	3 SHC
PSY 150	3 SHC
PSY 241	3 SHC
BIO 168	4 SHC
BIO 169	4 SHC
ACA 122	1 SHC

Human Services Technology Certificate (C45380BH)

Courses for Fall	Hours
HSE 110 Introduction to Human Services	3 SHC
HSE 123 Interviewing	3 SHC
PSY 150 General Psychology	3 SHC
Courses for Spring	Hours
SAB 110 Substance Abuse Overview	3 SHC
SOC 210 Introduction to Sociology	3 SHC
<b>Total Hours</b>	<b>15 SHC</b>

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

### Medical Office Administration Certificate (C25310AH) – *updated for Fall 2018*

<b>Courses for Fall</b>	<b>Hours</b>
MED 121 Medical Terminology I	3 SHC
OST 148 Medical Coding Billing & Insurance	3 SHC
<b>Courses for Spring</b>	<b>Hours</b>
MED 122 Medical Terminology II	3 SHC
OST 149 Medical Legal Issues	3 SHC
<b>Total Hours</b>	<b>12 SHC</b>

### Nurse Aide I Certificate (C45840AH) (Only rising seniors who meet local requirements for their respective high schools are eligible to enroll in this certificate.)

<b>Courses for Fall</b>	<b>Hours</b>
HSC 120 CPR	1 SHC
NAS 101 Nurse Aide I	6 SHC
<b>Courses for Spring</b>	<b>Hours</b>
NAS 102 Nurse Aide II	6 SHC
HSC 110 Orientation to Health Careers	1 SHC
<b>Total Hours</b>	<b>14 SHC</b>

**Edgecombe Community College's sequences of health care courses:**

CT (stackable, must have radiography degree and passed national registry)  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=709](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=709)

Dental Assisting  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=715](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=715)

Dental Hygiene  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=714](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=714)

HIT Degree  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=734](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=734)

HIT Coding Diploma (a stackable)  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=735](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=735)

HIT Coding certificate (stackable)  
<https://catalog.edgecombe.edu/index.php?catoid=9>

HIT Protected Health Information Certificate (stackable)  
<https://catalog.edgecombe.edu/index.php?catoid=9>

HIT Ambulatory Billing/Coding certificate (stackable)  
<https://catalog.edgecombe.edu/index.php?catoid=9>

MRI (stackable, must have radiography degree and passed national registry)  
<https://www.edgecombe.edu/programs/health-sciences/magnetic-resonance-imaging-mri/#>

Medical Assisting Degree  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=759](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=759)

Medical Assisting electronic health record certificate (stackable)  
[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=783](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=783)

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

Medical Assisting Clinical certificate (stackable)

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=784](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=784)

Medical Office Administration

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=760](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=760)

Medical Office Admin Medical Coding Certificate (stackable)

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=761](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=761)

Medical Office Admin Medical Office Coding Certificate (stackable)

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=762](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=762)

Nursing Degree (A.D.N.)

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=763](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=763)

Nursing Diploma (L.P.N.)

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=765](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=765)

Nursing L.P.N. → A.D.N.

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=764](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=764)

Ophthalmic Medical Personnel Diploma

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=808](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=808)

Radiography Degree

<https://www.edgecombe.edu/programs/health-sciences/radiography/#>

Respiratory Therapy Degree

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=770](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=770)

Surgical Technology Degree

[https://catalog.edgecombe.edu/preview\\_program.php?catoid=9&poid=782](https://catalog.edgecombe.edu/preview_program.php?catoid=9&poid=782)

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

**3. Collaboration** - Date(s) of meetings with all partnering entities present to gather input and develop/finalize local pathways, and implementation plans (minimum of one face-to-face meeting required). Documentation of collaboration, i.e. agenda(s), sign-in sheets is required.

Provide meeting documentation below (expand this section to include additional meetings). Documentation may be attached. Team member representations must be clearly defined.

Meeting Date **Nov. 14, 2019** Location **Edgecombe Community College, Rocky Mount Campus**

### List Names of Team Members Present

Community College – ECC, Bruce Panneton, Kim Byron-Barnes

LEAs – ECPS, Dawn Cuthrell

Workforce Development Bds –TPWDB, Duna Dickinson




Health Care Employers – Nash UNC Healthcare, Lori Harrell

NCWorks Career Centers – Juanita Wright

Others (list agency/position) –Voc. Rehab-Tammy Longmire & Kateisha Jones

STEP, Pam Gould and Area L AHEC, Faye Duffin

Sign in sheet and agenda for the meeting:

Initial meeting for local implementation of Healthcare Career Pathways Thursday, November 14, 2019, Edgecombe Community College, Rocky Mount, NC	
  	
<b>Name</b>	<b>Organization</b>
1 Duna Dickinson	Turning Point Workforce Development
2 Faye Duffin	Area L Ahec
3 Bruce E. Panneton	Edgecombe Community College
4 Dawn Cuthrell	Edgecombe Co. Schools
5 Pam Gould	STEP
6 Kateisha Jones	Vocational Rehabilitation
7 Tammy Longmire	VR
8 Lori Harrell	Nash UNC Health Care
9 Kimberly Barnes	ECC
10 Juanita Wright	NCWorks Career Center

**Local Healthcare Career Pathway Certification Partnership Meeting  
For Edgecombe County, NC**  
Thursday, November 14, 2019  
2-4 pm  
The Lamm Building (AA) Room 105, Tarboro Campus  
Edgecombe Community College  
Rocky Mount, NC

- Welcome, Introductions
- Overview of
  - Certification Criteria 2: Modified Local Pathways
  - Certification Criteria 4: Work-Based Learning
  - Certification Criteria 5: Career Awareness
  - Certification Criteria 6: Adult Learner Focus
- Commitment from community college, schools and NCWorks to provide information and continue to provide Metrics data sets on Healthcare Career Pathways (Criteria 7)
- Next Steps and who else needs to be a part of this work?
- Set date for review/approval of application meeting (possibly January 30, 2020)



## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

Meeting with team to review application on Jan. 30<sup>th</sup>, 2020



JAN. 30<sup>th</sup>, 2020 ECC Local Implementation of Healthcare CP

	Name	Email
1	Kimberly Byron-Barnes	
2	Tammy Longmire	
3	Kateisha Jones	
4	Faye Duffin	
5	Alberta McGuire	
6	Digne Thomas	
7	Vivian Edmondson	
8	Loni Harrell	
9	Sheila D. Ponce	

### Local Implementation Application for Healthcare Career Pathway

#### Partnership Meeting

Thursday, January 30, 2020

2:30-3:15pm

Edgecombe Community College

**Rocky Mount Campus**

**Room 105 in the AA Building**

#### AGENDA

1. Welcome and introductions
2. Review of Application
3. Filling in the gaps
4. Next steps

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

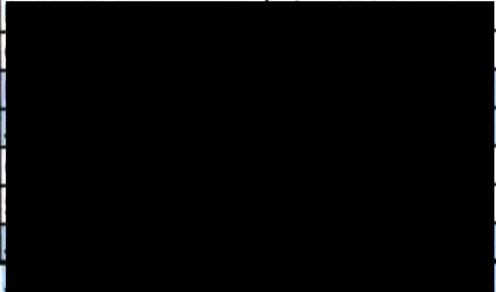
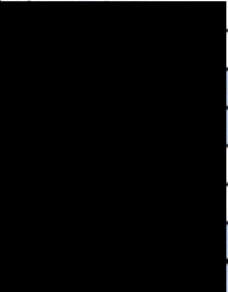
**4. Work-based Learning** - On the regionally developed attached document **“Continuum of Key Work-Based Learning Components”** recruit and list local employers who will commit to one or more of the work-based experiences listed. **The minimum requirement for this criteria is at least five employers within the local partnership will commit to provide work-based learning opportunities in one or more of the components designated with an “\*”.** Each LEA in the partnership will be responsible for recruiting at least one employer in meeting the required five employer minimum. You may use the attached continuum (or a chart created by the team) to list employer names, contact information, and approximate number of students affected by experience.

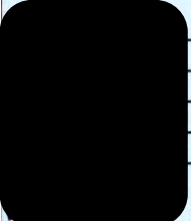
\_\_\_X\_\_\_ self-check indicates minimum criteria has been met

### Edgecombe County Public Schools WBL

Melonie Hammack	Practice Manager	Riverside Veterinary Hospital	99 Success Court, Rocky Mount NC	(252) 442-3636			1
Cathy Bellamy	Education Manager	Vidant Health - Edgecombe	111 Hospital Dr, Tarboro, NC	(252) 641-7489			4

### OIC Out of School Youth WBL

LAST NAME	FIRST NAME	WORKSITE LOCATION	SUPERVISOR
		OIC MOBILE UNIT	HATTLEY
		ENGLEWOOD OBGYN	MS. CYNTHIA BATTLE
		ENGLEWOOD OBGYN	CYNTHIA BATTLE
		ENGLEWOOD OBGYN	MS. CYNTHIA BATTLE
		OIC MEDICAL CTR HAPPY HILL	
		OIC MOBILE UNIT	HATTLEY DEAN
		VETEREN OFFICE	SHERRY JOHNSON
		ENGLEWOOD OBGYN	MS. CYNTHIA BATTLE

YouthConnect Workers		
	South Village Nursing Facility	Ms. Kimberly / Ms. Vicki
	OIC Happy Hill	Edith Tabron
	South Village Nursing Facility	Ms. Kimberly / Ms. Vicki
	OIC Happy Hill-IBH	Dr. Tiffany Tyson
	OIC Happy Hill-IBH	Dr. Tiffany Tyson
	OIC Dental	Dr. Charmaine Walker

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

### Edgecombe Community College WBL

#### NC Northeast Health Care Pathway Work-based Learning Activities – 2018-19

Community College: Edgecombe CC			
Employer Providing Work-based Health Care	Contact Person	shadowing, clinicals, internship, etc.	No. Students
Nash/UNC Hospital	Amanda Triplett	clinical	53
BTAR	Amanda Triplett	clinical	8
Coastal Plains	Amanda Triplett	clinical	30
Vidant Edgecombe Hospital	Cathy Bellamy	clinical	21
Vidant MultiSpecilty Clinic	Anita Briley	clinical	8
Vidant OR/PACU/Same day surgery	Cathy Bellamy	clinical	34
Vidant Medical Center	Sherry Stone	Womens Health Center	38
Halifax Regional Medical Center	Debbie Saunders	preceptorship	12
Prodigy Nursing Center and Rehab	Kimberly Taffer	clinical	15
Edgecombe Health and Rehab	Deborah Taylor	clinical	43
Freedom Hill	Nurys Rivera	clinical	8
Nash Womens Center	Amanda Triplett	clinical	13
Boys and Girls Club-Edgecombe	Michelle Belcher	clinical	7
Boys and Girls Club Rocky Mount	Michelle Belcher	clinical	14
Boys and Girls Club Tarboro	Michelle Belcher	clinical	7
Wake Med	Marilyn Faulk	clinical	5
Vidant Edgecombe	Cathy Bellamy	preceptorship	12
Nash /UNC	Amanda Triplett	preceptorship	8
Vidant Medical Center	Sherry Stone	preceptorship	4
Edgecombe County Health Department	Karen LaChapelle	clinical	38
Nash/UNC Hospital	Jackie Moore	Clinical/Job shadowing (Radiography)	26
Boice Willis Clinic	Ed O'Neal	Clinical (Radiography)	26
Vidant North Hospital - Halifax	William Navarro	Clinical/Job shadowing (Radiography)	18
Emerge Orthopedics, Roanoke Rapids	Jessica Morris-Mills	Clinical (Radiography)	18
Wilson Medical Center a DukeLife point hospital	Jon Dew	Clinical/Job shadowing (Radiography)	21
Emerge Orthopedics, Wilson	Becky Lewis	Clinical (Radiography)	21
Vidant North Hospital - Halifax	Terry Mason	Clinical (Mammography)	1
Nash UNC Health Care	Jackie Moore	Clinical (MammographY)	1
Eastern Radiology Breast Imaging Center	Missy Howell	Clinical (MammographY)	2
Boice Willis Clinic	Ed O'Neal	Clinical (MammographY)	1
OIC Medical Center - Happy Hill	Adelina Cato	Externship (Medical Assisting)	1
Monique Brown, MD PC	Monique Brown	Externship (Medical Assisting)	1
Englewood OBGYN	Cynthia Battle	Externship (Medical Assisting)	1
Purvis & Moyer Foot and Ankle Center	Beverly Warren	Externship (Medical Assisting)	1
Polley Clinic of Dermatology	Karen Higgins	Externship (Medical Assisting)	1
FastMed Urgent Care - Greenville	Brandy Jackson	Externship (Medical Assisting)	1
FastMed Urgent Care - Wilson	Brandy Jackson	Externship (Medical Assisting)	1
FastMed Urgent Care - Roanoke Rapids	Brandy Jackson	Externship (Medical Assisting)	1
Eastern Pediatrics	Madison London	Externship (Medical Assisting)	1
Eastern NC Medical Group - Nashville	Carol Bass	Externship (Medical Assisting)	1
OIC Medical Center - Grace Street. - Rocky Mount	Bridgett Luckey	Externship (Medical Assisting)	1
Englewood OBGYN - Rocky Mount	Cynthia Battle	Externship WBL (Medical Office Administration)	1

## ***Strategic Twin County Education Partnership (STEP)***

Program Profile of STEP offering WBL: <https://www.myfuturenc.org/wp-content/uploads/2018/11/02-STEP-1.pdf>

STEP's Website <https://www.step-partnership.org/>

Strategic Twin Counties Education Partnership -STEP is a partnership among local industries, two county school systems, and two community colleges. Work Based Learning opportunities and career exploration are provided through STEP for Edgecombe County Schools' students and teachers. Some of the programs and numbers are:

Teacher Externship: <https://www.facebook.com/STEPNC252/posts/855744901485135>

**#workHERE:** <https://www.youtube.com/watch?v=bR6xuVQL5uk&feature=youtu.be> is the collaborative career awareness initiative between ECPS, NRMS, NCC & ECC. One component of this initiative is the production of career cluster videos to be used by any educator and profiled on websites showcasing critical careers.

**5.1 Career Awareness** – Using the regionally developed “**Comprehensive Career Guidance and Counseling Planning Tools (Grades 6 – Adult)**” updated November 2015 as a guide, and the career counseling planning forms attached, design a local implementation plan for a balanced comprehensive middle school through adult career guidance system. Please specify grade levels, classes, or other means of delivery to explain the comprehensiveness of the plan. ([last pages of application](#))

☐ **X** self-check indicates minimum criteria has been met

**5.2 Certified Pathway Career Awareness** – Each of the local educational and training partners will document at least one health care career awareness activity that was implemented over the past twelve months.

☐ **X** LEA and/or school, describe health care career awareness activity or activities –

**Edgecombe County Public Schools**

- ***CTE Mini Cluster Showcase Tour (HS Student Tour)***
- ***Healthcare Career Connections (HS Student Tours)***

☐ **X** Community College, describe health care career awareness activity or activities –  
Career Exploration/Awareness (Item #2 on the check list).

**Summer camp:** Summer 2019 Career Exploration Summer Camp

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

### Allied Health Building Tours (EMS, Nursing, Nurse Aide, Radiography, Respiratory Therapy, Medical Assisting, Surgical Technology)

4/4/2019	CIS visit to RM Campus	RM Campus	8:00 AM - 1:30 pM
9/23/19	First Baptist Church	Tour of RM Campus	10:00 AM - 12:00 PM
12/6/18	Rocky Mount Prep Tour	RM Campus	9:00 AM - 11:00 AM
11/15/18	Communities in Schools	RM Campus	8:00 AM - 1:30 PM
11/2/18	Northern Nash H.S. Campus Tour	RM Campus	8:30 AM - 11:30 AM
4/24/18	Englewood Elementary	Tour of Bio Tech Building	4-5 PM

**Career Cluster Showcase** held annually.

**Allied Health Career days** at each local high school (Southwest Edgecombe, North Edgecombe, & Tarboro High school). In conjunction with STEP and ECPS

  X   WDB, describe health care career activity or activities-NCWorks Outreach Coordinator facilitated workshops for Edgecombe County Schools staff at Amplify ECPS Day Fall 2019 demonstrating Traitify, Reality Check, NCWorks and distributing Career Pathways ladder posters and brochures, including Healthcare Career Pathways information and brochures.

  X   NCWorks Career Pathways Manager/Champion, evidence promotion of pathway to center staff-NCWorks Career Center staff toured Rocky Mount OIC and their new dental assisting curriculum.

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

### 6. Adult Learner Focus – (a WDB led implementation initiative focused on unemployed, underemployed and incumbent workers)

check when each of the following indicators has been met

  X   all of the NCWorks Center counselors and advisors have been trained in the Northeast regional approach to career pathways (attach certification signed by Center Manager)

Staff Name	Rocky Mount, Battleboro Edgecombe/Nash County	*NCWorks Career Pathways
Diane Thomas	Battleboro/ Edgecombe, Nash	10/2/2019
Ashely Whitaker	Battleboro/ Edgecombe, Nash	12/3/2019
Lakesha Boddie	Battleboro/ Edgecombe, Nash	12/3/2019
Tamara Richardson	Battleboro/ Edgecombe, Nash	12/3/2019
Tracy Puddy	Battleboro/ Edgecombe, Nash	12/4/2019
Helen Williams	Battleboro/ Edgecombe, Nash	12/3/2019
Sharon Graves	Battleboro/ Edgecombe, Nash	9/27/2018
Alberta McGuire	Battleboro/ Edgecombe, Nash	12/3/2019
Amy Brown	Battleboro/ Edgecombe, Nash	11/30/2017
Angie Robinson	Battleboro/ Edgecombe, Nash	12/4/2019
Tarrisha Hunter	Battleboro/ Edgecombe, Nash	12/3/2014
Sharon Williams	Battleboro/ Edgecombe, Nash	12/3/2019
Juanita Wright	Battleboro/ Edgecombe, Nash	12/3/2019
Oprah Blackmon	Battleboro/ Edgecombe, Nash	10/23/2019
Barbara Moore	Battleboro/ Edgecombe, Nash	12/4/2019

The staff of Edgecombe/Nash NCWorks Career Center have received training regarding careers, salaries, etc. In the Healthcare pathway and are knowledgeable. Staff use this information in their day-to-day career advising.

Please list names/titles of Staff members who have been trained:

Diane Thomas      Center Manager  
Tracy Puddy        Operations Manager  
Sharon Williams    Career Advisor  
Amy Brown         Title I Lead  
Helen Williams     Career Advisor  
Juanita Wright     Career Advisor  
Tarrisha Hunter    Career Advisor  
Alberta McGuire    Career Advisor  
Lakesha Boddie     Career Advisor  
Tamara Richardson Career advisor  
Ashley Whitaker    Career Advisor  
Sharon Graves      Career Advisor  
Angie Robinson     Career Advisor  
Oprah Blackmon    Career Advisor

Date of Training: October 24, 2018

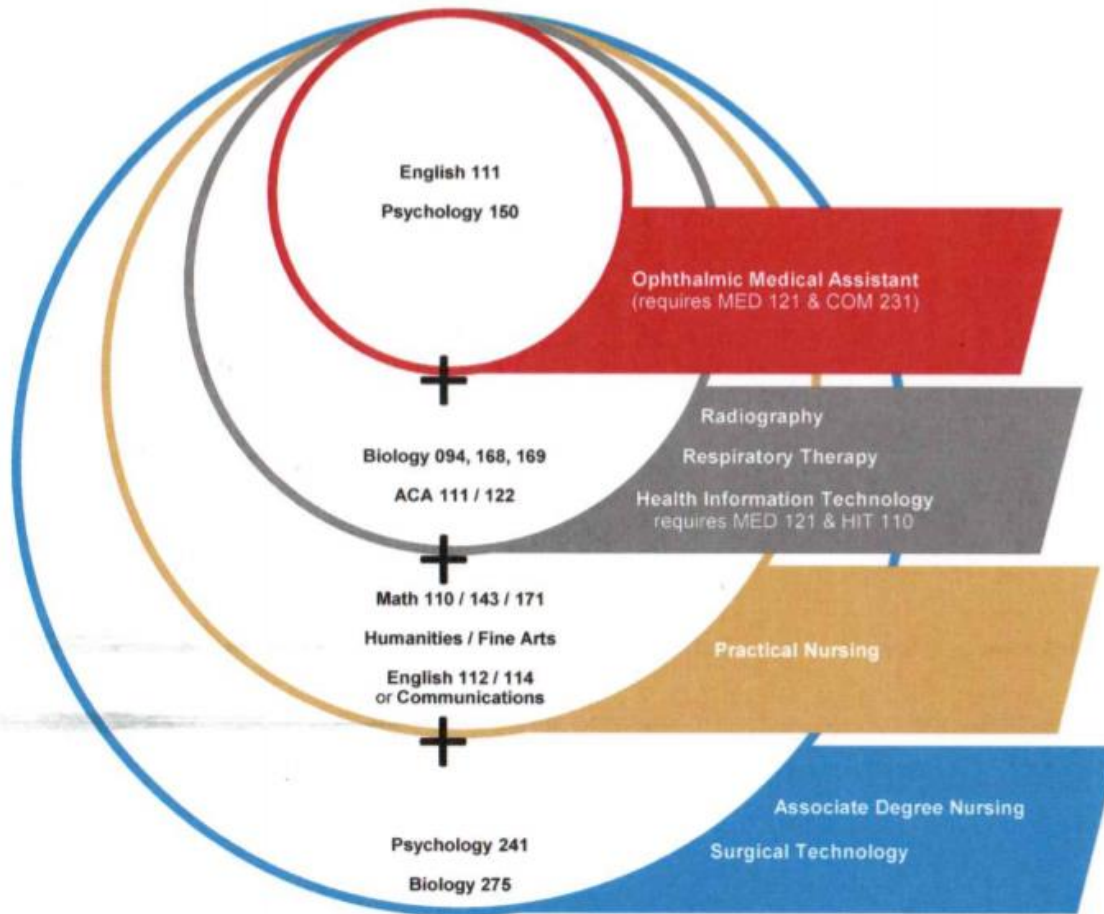
Topic: Career Pathways Tool Kit/Career Ladders

Presenter: Brandi Bragg

Center Manager Signature Diane Thomas Date 1-29-2020

X   targeted marketing materials that feature local health care careers and educational opportunities have been developed and are being used in the counseling/advising process (attach samples of the marketing materials)

### Required General College Courses for Health Sciences Programs



Course completion or placement out  
of Biology 094 is required before  
attempting Biology 168

ACA 111 is required for Medical  
Assisting, Associate Degree  
Nursing, and Surgical Technology

ACA 122 and Math 152 are  
required for ADN to BSN pathway



*Get in the .....*

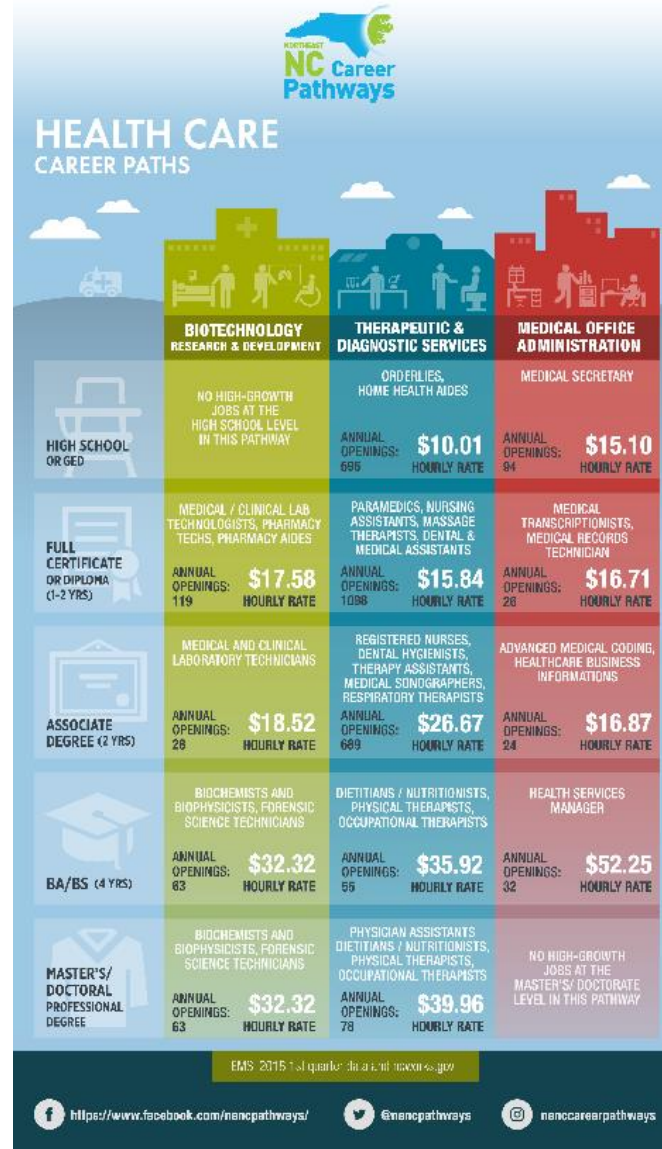


## Quick Credentials

<b>1 Month or Less</b>	<ul style="list-style-type: none"><li>• CPR/First Aid</li><li>• Effective Teacher Training</li><li>• Electronic Notary Public</li><li>• Forklift Training</li><li>• Notary Public</li><li>• Nurse Aide Refresher</li><li>• Small Engine Repair</li><li>• Tire Manufacturing in conjunction with Bridgestone</li></ul>
<b>3 Months or Less</b>	<ul style="list-style-type: none"><li>• Autobody Repair</li><li>• Community Health Coach</li><li>• Construction Academy</li><li>• Microsoft Excel</li><li>• Microsoft Word</li><li>• Nurse Aide Level 1</li><li>• Nurse Aide Level 2</li><li>• Pathways to Manufacturing</li><li>• Real Estate Pre-licensing</li><li>• Simple Computers</li><li>• Welding</li></ul>
<b>6 Months or Less</b>	<ul style="list-style-type: none"><li>• Basic Law Enforcement Training Certification (BLET)</li><li>• Ed2Go Online Learning</li><li>• Emergency Medical Technician</li><li>• Phlebotomy</li><li>• ServSafe Certification</li></ul>
<b>12 Months or Less</b>	<ul style="list-style-type: none"><li>• EMT to Advanced Emergency Medical Technician</li><li>• Manicurist/Nail Technology</li><li>• Natural Hair Care</li><li>• Paramedic Initial</li><li>• EMT to Paramedic Initial</li></ul>

 **Edgecombe**  
COMMUNITY COLLEGE





## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

### COMMUNITY COLLEGE LINKS

Halifax Community College  
[www.halifaxcc.edu](http://www.halifaxcc.edu) • (252) 536-2551

Nash Community College  
[www.nashcc.edu](http://www.nashcc.edu) • (252) 443-4011

Edgecombe Community College  
[www.edgecombe.edu](http://www.edgecombe.edu) • (252) 823-5166

Wilson Community College  
[www.wilsoncc.edu](http://www.wilsoncc.edu) • (252) 291-1195

With the training and education from Northeast NC Pathways partners, you can start a high demand, sustainable wage Healthcare career with any of the following employers right here in Eastern North Carolina.



Plus many Nursing Homes & Assisted Living facilities,  
Home Health Care agencies and Dental Offices!

### NCWorks career center LOCATIONS AND CONTACTS

#### EDGECOMBE & NASH COUNTY

NCWorks Career Center  
110 Fountain Park Drive  
Suite A2  
Battleboro, NC 27809  
Phone: (252) 977-3306

#### HALIFAX & NORTHAMPTON COUNTY

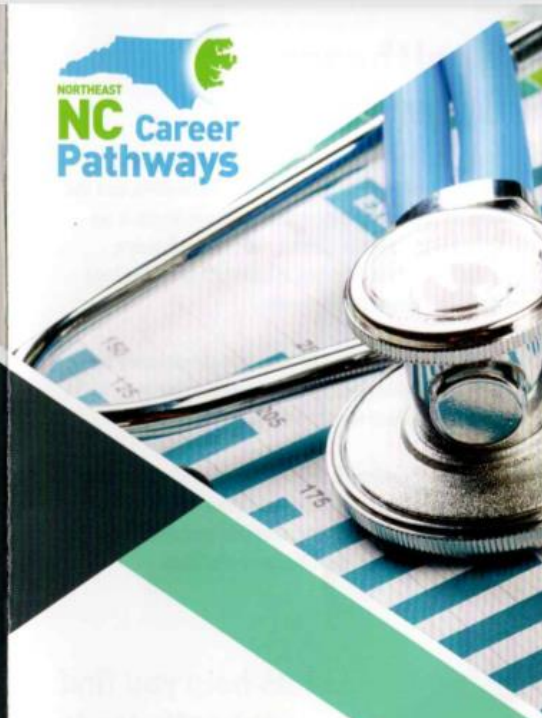
NCWorks Career Center  
1620 E. 10th Street  
Roanoke Rapids, NC 27870  
Phone: (252) 537-4188

#### WILSON COUNTY

NCWorks Career Center  
302 Tarboro Street West  
Wilson, NC 27893  
Phone: 252-234-1129



EQUAL OPPORTUNITY EMPLOYER/PROGRAM.  
AUXILIARY AIDS AVAILABLE UPON REQUEST.



YOUR CAREER IN  
**Healthcare**  
BEGINS HERE!



## Healthcare Careers

Healthcare is becoming one of the largest and fastest growing industries in North Carolina and the United States. As the population ages there is an increasing need for good, qualified healthcare professionals. Advances in healthcare technology make the field even broader.

Northeastern North Carolina has consistently been a leader within the state for certifying pathways, the second of which was healthcare.

Through meetings between educators, workforce development professionals and industry employers, healthcare pathways for students and displaced adults have been identified and clarified.

Let us help you find  
your pathway to  
success!



## Required Skills

Jobs in the healthcare sector require a complete understanding and mastery of a variety of skill sets, including:



### Math, Reading & Communication

The essentials for understanding complex steps for healthcare systems, and comprehending safety standards.



### Health Science

Study, research, and learn how to improve health, cure diseases, and understand how humans function.



### Emergency Medical Technology

Knowledge of devices and procedures needed in emergency situations, traumatic injuries and accident scenes.



### Biomedical Sciences

Combines the fields of biology and medicine in order to focus on the health of humans.



### Accounting & Microsoft Office

Commonly used methods and software recommended for medical office administration.

## Financial Assistance is Available!

You may qualify for free assistance with tuition, books, travel expenses, childcare, test fees, and supplies. Please contact your local NCWorks Career Center for more information.

## Training Programs

Your NCWorks Career Center can assist you with more information on the following Healthcare related training programs:

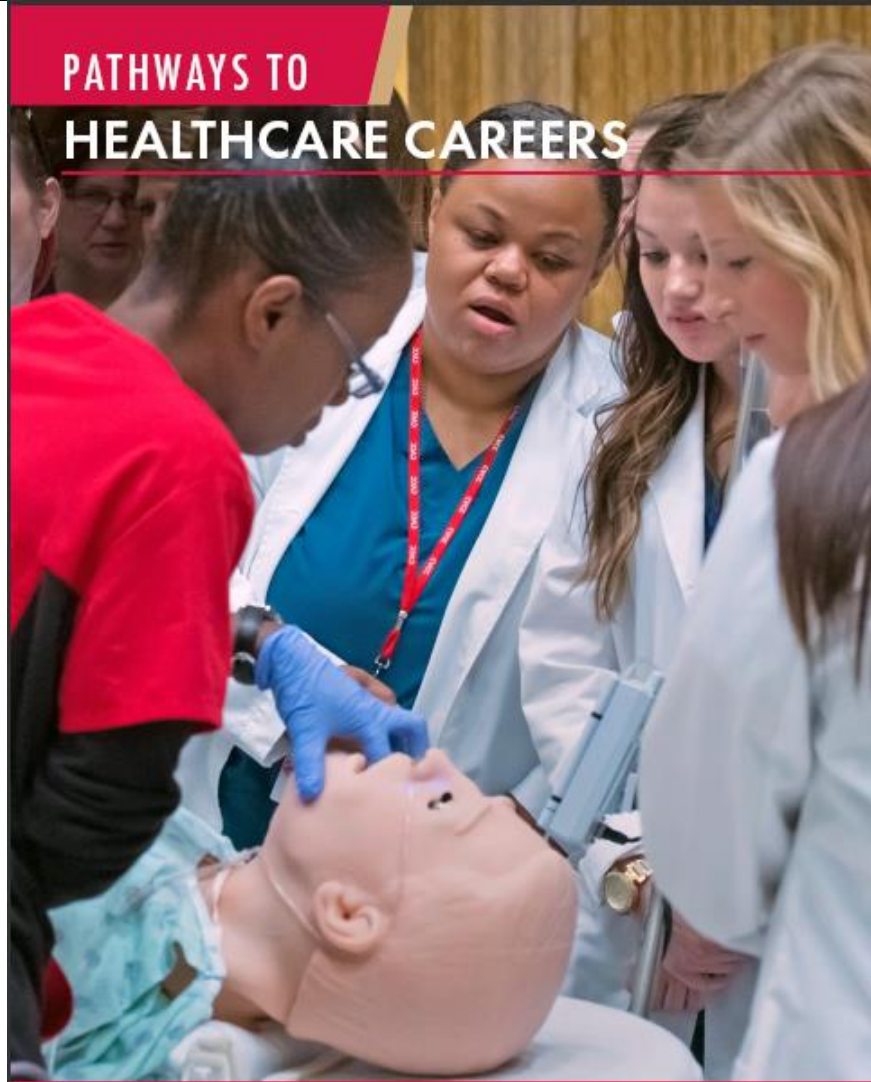
- Nursing
- Phlebotomy
- Medical Assistant/Caregiver
- Pharmacy Technician
- Certified Nursing Assistant
- EKG Technician
- Dialysis Technician
- Medical Billing & Coding
- Dietary Management
- Home Health Aide

## PREPARE FOR CAREERS SUCH AS:

Dental Assistant	Medical Billing
Optician	Clinical Technician
Sonographer	Microbiologist
Chiropractor	Medical Assistant
Medical Assistant	Dental Hygienist
Medical Insurance	Radiologic Technologist
Forensic Scientist	Veterinarian
Massage Therapist	Records Management
Pharmacy Tech	Process Engineer
EMT/Paramedic	Nanotechnology Specialist
Dietitian	

*The future is bright in the healthcare field, and getting started is easy. **Contact us for more info!***

## PATHWAYS TO HEALTHCARE CAREERS



 **Edgecombe**  
COMMUNITY COLLEGE



# Edgecombe County Application for Local Implementation of Healthcare Career Pathways

Cutting-edge training in healthcare gives our students the Edge.

Careers in healthcare are leading the way in new jobs and stable employment. Experts predict that employment of healthcare occupations will grow 18 percent from 2016 to 2026, much faster than the average for all occupations. This growth is due mainly to an aging population and a greater demand for healthcare services.

The Division of Health Sciences at Edgecombe Community College provides outstanding classroom, laboratory, and clinical education, and prepares students for certification eligibility and entry-level employment in their chosen healthcare career.

Teaching and learning takes place in the Lamm Building, which opened on the Rocky Mount campus in 2016. More than 1,200 students use this building annually. Training relies on patient simulation in a realistic healthcare environment, and students in various Health Sciences disciplines work as teams to resolve lifelike patient scenarios.

Beginning in high school, students can take courses that map to college-level programs in Health Sciences. A recent addition available to high school students is a pathway that specifies foundational courses for the associate degree in Nursing.



Once students complete high school and enroll at ECC, degree, diploma, and certificate opportunities in Health Sciences are available in:

## Biotechnology

Graduates work as laboratory technicians in various fields of biological and chemical technology. Offered through a collaborative program agreement with Pitt Community College.

5 semesters: 2 at Edgecombe, 3 at Pitt  
Average annual salary in Eastern NC: \$50,000

## Computed Tomography (CT)

Registered radiologic technologists complete this training to learn how to use specialized imaging equipment.

20 weeks  
Average annual salary in Eastern NC: \$46,000

## Dental Assisting

Dental assistants perform many tasks, ranging from providing patient care and taking x-rays to recordkeeping and scheduling appointments. Offered through a collaborative program with Martin Community College.

3 semesters: 1 at Edgecombe, 2 at Martin  
Average annual salary in Eastern NC: \$34,000

## Dental Hygiene

Dental hygienists clean teeth, examine patients for signs of oral diseases such as gingivitis, and provide other preventive dental care. Offered through a collaborative program with Halifax Community College.

5 semesters: 2 at Edgecombe, 3 at Halifax  
Average annual salary in Eastern NC: \$48,000

## Health Information Technology

Medical records and health information technicians organize and manage health information data.

5 semesters  
Average annual salary in Eastern NC: \$42,000

## Magnetic Resonance Imaging (MRI)

Registered radiologic technologists complete this training to learn how to use magnetic energy fields to produce images of the human body.

1 semester  
Average annual salary in Eastern NC: \$45,000

## Medical Assisting

Medical assistants complete administrative and clinical tasks in the offices of physicians, hospitals, and other healthcare facilities.

5 semesters  
Average annual salary in Eastern NC: \$37,000

## Medical Office Administration

Students learn administrative and support functions to work in medical and healthcare-related offices.

5 semesters  
Average annual salary in Eastern NC: \$34,000

## Nursing

Registered nurses (RNs) provide and coordinate patient care, educate patients and the public about various health conditions, and provide advice and emotional support to patients and their family members.

5 semesters  
RN average annual salary in Eastern NC: \$57,000

Licensed practical nurses (LPNs) provide basic nursing care. They work under the direction of registered nurses and doctors.

3 semesters  
LPN average salary in Eastern NC: \$40,000

## Ophthalmic Medical Personnel

Ophthalmic medical assistants perform tests on the eyes, such as eye measurements, and assist eye doctors.

4 semesters  
Average annual salary in Eastern NC: \$35,000

## Radiography

Radiographers take x-rays to produce images of the human body.

5 semesters  
Average annual salary in Eastern NC: \$53,000

## Respiratory Therapy

Respiratory therapists care for patients who have trouble breathing, for example, from a chronic respiratory disease, such as asthma or emphysema.

5 semesters  
Average annual salary in Eastern NC: \$52,000

## Surgical Technology

Surgical technologists assist in surgical operations. They prepare operating rooms, arrange equipment, and help doctors during surgeries.

5 semesters  
Average annual salary in Eastern NC: \$36,000

Training in healthcare fields also is available at ECC through Health Occupations programs. These are short-term programs that can be completed in several months.

## Community Health Coach

Community Health Coaches help people develop a healthier lifestyle.

1 semester

## Mammography

Registered radiologic technologists complete this training to learn how to take x-rays of the breasts.

16 weeks, summer program  
Average annual salary in Eastern NC: \$45,000

## Medication Aide Training & Medication Aide Instructor Training

Medication aides are nursing assistants who are trained to give medications to patients.

Medication Aide Training: 24 hours

Medication Aide Instructor Training: 34 hours

## Nurse Aide I & Nurse Aide II

Nursing assistants, also called nurse aides, help provide basic care for patients in hospitals and nursing homes.

Each: 3 months  
Average annual salary in Eastern NC: \$26,000

## Phlebotomy

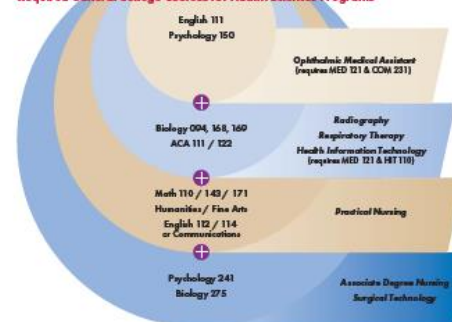
Phlebotomists draw blood for tests, transfusions, or blood donations.

3 months + clinical  
Average annual salary in Eastern NC: \$28,000

Source: Salary Information from salary.com



## Required General College Courses for Health Sciences Programs



Course completion or placement test of Biology 004 is required before enrolling in Biology 160. ACA 111 is required for Medical Assisting, Associate Degree Nursing, and Surgical Technology. ACA 122 and Health 102 are required for Associate Degree Nursing in addition to Science in Nursing pathway.

## APPLYING TO HEALTH SCIENCES

Applicants are required to successfully complete the TEAS (Test of Essential Academic Skills), which is designed to assess a student's preparedness to enter a health sciences field. TEAS testing is offered November through March on the Rocky Mount campus. Go to [edgecombe.edu/mst-testing](http://edgecombe.edu/mst-testing) to see a schedule. The TEAS is not required for Health Information Technology.

Applicants also are required to attend a Health Sciences Information Session. Please go to [edgecombe.edu/programs/](http://edgecombe.edu/programs/)

## APPLICATION DEADLINES

February 1: Medical Assisting or Dental Hygiene in JAM

March 1: LPN and RN programs

March 15: Medical Assisting, Ophthalmic Medical Personnel, Radiography, Respiratory Therapy, Surgical Technology

[health-sciences@edgecombe.edu](mailto:health-sciences@edgecombe.edu) to learn more.

In addition, prospective students must

complete two applications for admission, one for ECC and one for their Health Sciences program.

## TUITION & FINANCIAL AID

Tuition at Edgecombe Community College remains affordable year after year.

- \$88 per semester hour in tuition and fees
- \$1,000 per semester (12 credit hours) for NC students
- 73% of students receive federal financial aid

Financial aid is available through a combination of grants, scholarships, loans, and work. Complete the Free Application for Federal Student Aid (FAFSA).

## GET STARTED

Go to [edgecombe.edu](http://edgecombe.edu) and click on "Become a Student." To contact the Financial Aid Office, call (252) 618-6526 or email [FinancialAid@edgecombe.edu](mailto:FinancialAid@edgecombe.edu). The ECC Financial Aid Code is 008855.

(252) 623-5166 • [admission@edgecombe.edu](mailto:admission@edgecombe.edu) • [edgecombe.edu](http://edgecombe.edu)

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways



**Get More Than An Education.  
Get The Edge.**

### VISIT US

Please contact our recruiter if you are interested in visiting either the Tarboro or Rocky Mount campus. You can take a tour of the campus and speak with Student Services, Financial Aid, or a faculty member in your program of interest.

#### Tarboro Campus

2009 W. Wilson St.  
Tarboro, NC 27886  
Phone (252) 823-5166  
Fax (252) 823-6817

#### Rocky Mount Campus

225 Tarboro St.  
Rocky Mount, NC 27801  
Phone (252) 823-5166  
Fax (252) 985-2212

### CALL US

College Number (252) 823-5166  
Bookstore ext. 217  
Counseling ext. 332  
Online classes ext. 281  
Recruiter ext. 331  
Financial Aid ext. 258  
Student Services ext. 255

### EMAIL US

Admission@edgecombe.edu  
FinancialAid@edgecombe.edu

### LIKE US ON FACEBOOK

facebook.com/edgecombecc

### FOLLOW US ON TWITTER

twitter.com/edgecombecc

### VIEW US ON INSTAGRAM

instagram.com/edgecombecc

#ECCEdge

Edgecombe Community College does not discriminate on the basis of race, color, religion, sex, gender, age, national origin, disability, political affiliation, or gender information.

Edgecombe Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and certificates.

[edgecombe.edu](http://edgecombe.edu)



# Employment Services

Local Workforce Offices under the direction of the Division of Workforce Solutions, offers services and resources that can help you seek employment. With 90 offices throughout North Carolina, trained professionals are available to help maximize your job search efforts. No matter your circumstances, your local Workforce Office is here to help.

Listed below are some of the services and resources available at an office near you:

## NCWorks Online:

A one-stop online resource for job seekers and employers in North Carolina. Job seekers can search for jobs, create resumes, and find education and training. Employers can find candidates, post jobs, and search labor market information.

Visit [www.ncworks.gov](http://www.ncworks.gov) for more information.

## Career Resource Center:

Every local Workforce Office provides computers with Internet access, resource materials, telephones and fax machines that can be used by job seekers for resume preparation, online applications, Internet job searches and other job search related functions.

Staff are available in each Career Resource Center to provide assistance.

## Reemployment Services Workshops:

These workshops provide useful tools and resources for an effective job search plan and are offered on a regular basis at most locations.

Contact your local Workforce Office for dates/times.

## Veterans Services:

Many local Workforce Offices have dedicated Veteran Services staff providing reemployment and support services for the men and women who have served our country.

Contact your local Workforce Office for Veterans assistance.

## Community Resource Assistance Guide:

A comprehensive and customized local guide to agencies providing services such as health care, utility bill assistance, credit counseling, mortgage assistance, etc.

Available at each local Workforce Office.

## Training Programs:

Opportunities may be available for career development through various local, state and federally-funded training programs to anyone seeking to learn and receive guidance about a career change.

Contact your local Workforce Office for more information.

## Former Offender Services:

This initiative is designed to assist job seekers with criminal records by providing them with the resources needed to market themselves and overcome barriers a criminal record may bring.

Contact your local Workforce Office to identify the Former Offender Specialist in your area.

## Federal Bonding:

Offers individual fidelity bonds to employers for our customers who may be denied employment because of a criminal record, poor credit history, history of alcohol or drug abuse, lack of employment history, dishonorable discharge or other reasons.

Free Bonding service is available at each local Workforce Office, [www.bonds4jobs.com](http://www.bonds4jobs.com).

## Limited English Proficiency Services:

Designed to increase our efforts to serve our customers who speak limited English.

For assistance with limited English services contact your local Workforce Office.

## Older Worker Services:

Many local Workforce Offices have staff committed to serving older workers (age 55 and up) who are in need of special assistance to overcome age barriers to employment. Local Workforce Office staff coordinates with area agencies on aging and employers to emphasize the tremendous assets that older workers can bring to a job.

For Older Worker assistance, contact your local Workforce Office.

## Persons with Disabilities Services:

Local Workforce Offices are part of a National effort to highlight the specific employment barriers connected to Persons with Disabilities. Local Workforce Offices provide qualified interpreters for deaf and hard of hearing individuals seeking to use our services.

For additional information concerning assistance for Persons with Disabilities, contact your local Workforce Office.

## Work Opportunity Tax Credit:

Tax credits for employers who hire new employees with employment barriers from various Congress approved target groups. Employers that hire these applicants can receive a tax credit of \$1500 - \$9600 per employee.

Additional information is available at each local Workforce Office or contact WOTC - Business Services at (919) 814-0439.

To learn more about these and other services available to you, call or visit your local Workforce Office. Office addresses are available at [www.ncesc.com](http://www.ncesc.com).



## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

☒ a pathway has been developed and published in collaboration with the community college partners specifically for adult learners that clearly lays out pathway entry options and directions for 1) enrolling in NCWorks Online, 2) how to contact the local NCWorks Center for additional services and 3) setting up a CFNC account.

<https://www.edgecombe.edu/continuing-education/>

**7. Evaluation** – The LEAs, Community College and Workforce Development Board agree to track and turn in the health care metrics data sets (first collected in 2013-14) as prescribed by the regional pathway partnership

Check indicates the agreement to provide the prescribed data

☒ LEAs

☒ Community College

☒ WDB

Shelia Porcher, Edgecombe County Schools, [sporcher@ecps.us](mailto:sporcher@ecps.us)

Bruce Panneton, Edgecombe Community College, [pannetonb@edgecombe.edu](mailto:pannetonb@edgecombe.edu)

Michael Williams, Turning Point Workforce Development Board, [mwilliams@turningpointwdb.org](mailto:mwilliams@turningpointwdb.org)



## Northeastern NC Works Pathways Comprehensive Career Guidance and Counseling Local Implementation Planning Document Grades 6 – Adult

Criteria 5  
Forms

	Self-Awareness	
Middle School	1.Utilizes Power Lunch 2.Case studies of self includes identifying strengths passions setting long term goals creating specific plans to reach those goals and developing a high school plan of action. 3.Help students articulate their personal aspiration and connect their learning to pursuit of these aspiration.	
High School	1. Use personality assessments and inventories to explore self-awareness (9-10) 2. Use the interest inventory from CFNC (9-12) 3. Use class meetings (where available) or other counseling sessions to emphasize the link between academic and aptitude strengths, and challenges with future career interests/goals (e.g. GPA) (9-12) 4. Use the following tools - CFNC interest inventories                      Occupational Outlook O-NET activities                                  Myers-Briggs Inventory                      Traitify CRC (Career Readiness Certification) scores	
Community College	1. O-NET activities 2. CRC (Career Readiness Certification) scores 3. Career Coaches in all service area high schools	
Workforce Dev. Board	<b>Adults</b>  NCWorks Self-Assessment Tools Traitify, CRC scores, O-NET activities, TABE (Test of Adult Basic Education), "My Next Move	<b>Non-adults</b>  TABE Test Conduct role playing scenarios Poetry Development

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

	<b>Career Awareness, Exploration, and Goal Setting</b>	
Middle School	<ol style="list-style-type: none"> <li>1. Provide career based field trips/virtual field trips <b>(7-8)</b></li> <li>2. Encourage membership in CTSO's <b>(6-8)</b></li> <li>3. Participate in shadowing experiences like Groundhog Shadowing or go to work for a day <b>(8)</b></li> </ol>	
High School	<ol style="list-style-type: none"> <li>1. Visit all English classes (9-12) or other subjects in which the entire grade level can be exposed, and work with students on the following: update CFNC accounts; update career development plans; LSI update; take a career interest inventory; portfolio updates (e.g. awards, test scores, community service); and match "Career to College to Degrees" to Job Outlook <b>(9-12)</b></li> <li>2. Organize cluster based career fairs <b>(9-12)</b></li> <li>3. Involve students in industry internships as well as community volunteering and service projects <b>(9-12)</b></li> <li>4. Organize virtual/face-to-face college tours (2yr/4yr) <b>(9-12)</b></li> </ol>	
Community College	<ol style="list-style-type: none"> <li>1. Utilization of career coaches at each service area high school.</li> <li>2. Open communication and sharing (i.e. GRAD data; student career plans) between high school and community college counselors (Counselors institute offered each summer)</li> <li>3. Campus tours</li> <li>4. Internships/Co/ops (through WBL courses)</li> </ol>	
Workforce Dev. Board	Adults	Non-adults
	Job Fairs	Career Scope Company tours HRD classes OJT/work experience

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

	High School Course Selection and Post-Secondary Planning	
Middle School	<ol style="list-style-type: none"> <li>1. High school tours (8)</li> <li>2. Team Career Development Coordinators with counselors in conducting the H.S. course registration process (8)</li> <li>3. Assist in planning and encourage participation in high school orientations, parent nights, CTE displays,</li> </ol>	
High School	<ol style="list-style-type: none"> <li>1. Student-parent meetings to discuss the link between course selection, assessment results, college articulation, post-secondary planning and career interests <b>(9-12)</b></li> <li>2. CDC and counselors work as a team to establish one-to-one guidance relationships with students-review and discuss post-secondary opportunities, ASVAB, PSAT, SAT, ASSET, WorkKeys, ACT <b>(9-12)</b></li> <li>3. Expand job shadowing and internship programs <b>(11-12)</b></li> <li>4. Assist students with registering CRC credential <b>(12)</b></li> <li>5. Parent nights <b>(9-12)</b></li> <li>6. Expand certification programs. <b>(9-12)</b></li> </ol>	
Community College	<ol style="list-style-type: none"> <li>1. Articulated credit</li> <li>2. Credit for industry certifications earned while in H.S.</li> <li>3. Utilizing SAT/ACT and pre-ACT scores</li> </ol>	
Workforce Dev. Board	<p style="text-align: center;"><b>Adult</b></p> <p>Career Fairs An instructor from ECC teaches the GED/High School Equivalency class at the center. An instructor from Edgecombe Community College is in the NCWorks Career Center's Resource Center Monday – Thursday.</p>	<p style="text-align: center;"><b>Non-adults</b></p> <p>Career fairs</p>

## Edgecombe County Application for Local Implementation of Healthcare Career Pathways

	Personal/Employability Skills Development	
High School	<ol style="list-style-type: none"> <li>1. Develop assessment rubrics to provide students feedback on “soft” skills related to assigned projects, presentations, mock interviews and work-based learning experiences (i.e. speaking, team work, pride in outcome, being prepared, punctuality, etc.) <b>(9-12)</b></li> <li>2. Encourage membership in CTSO’s <b>(9-12)</b></li> <li>3. Organize a full range of work based learning experiences providing specific instruction and feedback on personal and employability skills, e.g. guest speakers, lunch/learn sessions, field trips, job shadows, internships, apprenticeships, entrepreneurial workshops. <b>(9-12)</b></li> <li>4. Utilize KeyTrain/Workkeys soft skills assessments, and NC-Net Employability Skills Resource Tool Kit (free) <b>(9-12)</b></li> <li>5. Involve students in industry internships as well as community volunteering and service projects. <b>(11-12)</b></li> </ol>	
Community College	<ol style="list-style-type: none"> <li>1. HRD soft skills curriculum</li> <li>2. ACA soft skills curriculum</li> <li>3. Career Readiness Certificates (CRCs)</li> <li>4. Skills USA (multiple teams and multiple state and national awards)</li> </ol>	
Workforce Dev. Board	<p style="text-align: center;"><b>Adult</b></p> <p>Career Center training based on specific employer feedback/needs. An instructor from ECC teaches the GED/High School Equivalency class at the center. An instructor from Edgecombe Community College is in the NCWorks Career Center’s Resource Center Monday – Thursday to assist our jobseekers with Resume preparation, interviewing skills and application completion.</p> <p>HRD classes</p> <p>Job Shadows/Internships/OJT</p> <p>“Working Smart” program</p> <p>Volunteering at FDA Food Bank/service projects</p> <p>Resume writing and interview prep skills</p>	<p style="text-align: center;"><b>Non-adult</b></p> <p>Student pairing with an operating business that teaches them items specific to that business and soft skills that enable them to work anywhere and be successful.</p> <p>Develop resumes and cover letters.</p> <p>Conduct mock interviews.</p> <p>Discussion on work ethic and expectation of employers.</p>